NETJETS

NetJets Inc.

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In accordance with part 11 of the Code of Federal Regulations (CFR), NetJets Aviation, Inc. (NetJets) respectfully submits this Petition for Exemption (Petition) from 14 CFR § 111.215(a) to afford NetJets the same relief granted by the Federal Aviation Administration (FAA) in Exemption No. 19135 (Docket No. FAA-2022-0632). The conditions and circumstances with respect to the public interest and safety that provided justification for the partial grant of Exemption No. 19135 apply equally to NetJets.

Introduction.

On June 3, 2022, in response to a petition filed by Airlines for America (A4A) on behalf of its member carriers, the FAA issued a partial grant of exemption from an interim compliance deadline of the Pilot Records Database (PRD) reporting requirement until the FAA implements electronic transfer for transmission of pilot records to the PRD.¹ Specifically, the FAA granted A4A members an exemption from 14 CFR § 111.215(a), which requires entities subject to PRD reporting requirements to begin reporting records created on or after June 10, 2022, within 30 days of the effective date of the record. The exemption granted temporary relief in the form of an extension so that records created from June 10, 2022 through January 10, 2023 must now be reported to the PRD by June 12, 2023.

NetJets hereby respectfully requests that the FAA grant the same relief to NetJets with respect to 14 CFR § 111.215(a) that the FAA granted to A4A's member carriers. Like A4A's member carriers, NetJets is a Part 119 certificate holder and holds operations specification A025 for electronic training records. It conducts operations under Part 135 and also is a Part 91K fractional program manager. The analysis provided by the FAA in its partial grant of exemption to A4A's members applies fully and equally to NetJets because NetJets is similarly situated to the A4A member carriers with respect to the use of electronic recordkeeping systems and PRD reporting. Until the PRD data entry processes are finalized, NetJets will continue to maintain pilot records and will transfer them once the PRD has an automated utility for electronic transmission.

In the interest of safety, NetJets fully supports the creation of an FAA database in which the employment history, training, qualifications, and drug and alcohol records of pilots and pilot-candidates is collected and shared with appropriate receiving entities. Currently, NetJets satisfies the processes established under the Pilot Records Improvement Act (PRIA). NetJets agrees that the PRD will be an important enhancement to the current hiring processes under PRIA. When operating as designed, the PRD should modernize pilot record sharing and lessen dependance on responses from prior employers, streamline pilot records collection, reinforce the accuracy of a pilot-candidate's background, and provide carriers with the most up-to-date qualifications of a pilot-candidate.

¹ NetJets hereby adopts by reference the rationale set forth in A4A's petition for exemption, dated May 9, 2022, in Docket No. FAA-2022-0632.

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Granting The Exemption Is In The Public Interest.

While the PRD will ultimately prove to be a significant improvement to the current PRIA process, a grant of this requested exemption is in the public interest because the FAA is still developing a technological infrastructure to automate the secure and accurate transfer of PRD data—allowing carriers to submit thousands of pilot record entries accurately and efficiently into the PRD. The rationale provided by the FAA in granting the partial exemption to A4A's member carriers also applies to NetJets. NetJets currently employs between 2500 to 3000 pilots, is actively recruiting and hiring pilots and, relatedly, has estimated monthly PRD reporting requirements in the thousands.

Accordingly, the proposed manual entry deadline of June 10, 2022 risks failing to achieve its purpose because requiring NetJets to manually enter up to thousands of records per month will lead to delays in inputting data. These delays will require the continued collection of records from previous employers, eliminating the intended comprehensiveness and efficiency of the PRD. Further, the manual entry of thousands of records will substantially increase the chances of clerical error, undermining the goal of providing a complete and accurate database and potentially causing a negative safety impact. Moreover, as the FAA recognized with respect to the A4A member carriers, NetJets will undergo significant hardship to manually enter the electronic records into the PRD. If NetJets is required to adhere to manual interim reporting, NetJets will be required, in order to do so in the safest and most accurate manner possible, to hire and train additional employees necessary to address the scope of the PRD using a manual process. This proposition will present challenges and undue burdens to NetJets during a time when the labor market is tight and hiring and staffing remains a challenge throughout the industry.

In summary, NetJets believes that, if the FAA compels NetJets to adhere to manual interim reporting, the PRD's implementation will be contrary to public interest and impose a substantial and undue burden. If the FAA were to extend the interim deadline for NetJets to coincide with the availability of an electronic submission method (in the same manner it has already done for other carriers), then the PRD will ultimately reflect the intended accuracy and comprehensiveness of pilot records.

Granting the Exemption Will Not Adversely Affect Safety.

Similar to the position taken by A4A, NetJets believes that, while manual PRD entry is unsustainable contrary to the public interest, and risks negative safety impacts, continued records exchange in compliance with PRIA is a viable and safer alternative to manual entry. As detailed above, granting NetJets' request for a temporary exemption from the June 10, 2022 interim compliance date would not adversely affect safety because NetJets will maintain and house pilot records in compliance with the final rule, continue to provide all pilot information to other operators upon request pursuant to PRIA, and avoid risk of inaccurate manual PRD data entries. Once the PRD technological infrastructure is available to securely transfer and house data, NetJets will be fully ready and able to implement the electronic transmission of PRD data.

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Conclusion.

For the same reasons that lead the FAA to issue Exemption No. 19135, NetJets respectfully requests that the FAA grant the same relief here. In the absence of the electronic transfer utility interface, the volume of records generated on a daily/monthly basis would cause substantial burdens and significant hardship on NetJets to begin reporting records within 30 days of the record's effective date, for records created on or after June 10, 2022. Holding NetJets to this deadline would be contrary to the public interest, while granting NetJets the same relief afforded to the other carriers would support the public interest and have no adverse impact on safety. Accordingly, NetJets respectfully requests that the FAA grant NetJets an exemption from 14 CFR § 111.215(a) by giving it temporary relief in the form of an extension so that records created from June 10, 2022 through January 10, 2023 must be reported to the PRD by June 12, 2023.

A Summary Of This Petition That The FAA Could Publish In The Federal Register.

<u>Petitioner:</u> NetJets Aviation, Inc.

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Affected Regulation: 14 CFR § 111.215(a)

Summary of Relief Sought: NetJets petitions for limited relief from 14 CFR § 111.215(a) due to the PRD's lack of an electronic transmission method for pilot records—an option included in the PRD Final Rules. NetJets fully supports the PRD and its creation of an FAA database in which the employment history, training, qualifications, and drug and alcohol records of pilots and pilot-candidates is collected and shared with appropriate receiving entities. However, an electronic transmission option is the most accurate method to transfer pilot records to the PRD. Manual transmission of records to the PRD increases the risk or error and frustrates the purpose of PRD to increase accuracy of records and aviation safety. Accordingly, NetJets requests that the FAA grant NetJets an exemption from 14 CFR § 111.215(a) by giving it temporary relief in the form of an extension so that records created from June 10, 2022 through January 10, 2023 must be reported to the PRD by June 12, 2023.

Respectfully submitted,

—Docusigned by: Sean Kennedy

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